



## **Prevent Policy and Procedure**

### **Policy Statement**

TT Training and consultancy is fully committed to safeguarding and promoting the welfare of all its staff and learners. As a training organisation we recognise that safeguarding against radicalisation is no different from safeguarding against any other vulnerability. All staff are expected to uphold and promote the fundamental principles of British values, including democracy, the rule of law, individual liberty and mutual respect, and tolerance of those with different faiths and beliefs.

This policy is aligned to the Counter-Terrorism and Security Act 2015 and applies to terrorism, violent extremism and non-violent extremism.

### **People Affected By This Policy**

All employees, subcontractors, stakeholders, trainers, customers, learners and clients

### **Procedure**

The main aims of this policy statement are to ensure that staff and learners understand and are fully engaged in being vigilant about radicalisation and extremism. Everyone should be aware that radicalisation can occur anywhere. The principle objectives are that:

- All Staff will have an understanding of what radicalisation and extremism are and the need to be vigilant in the working capacity. This includes completing PREVENT training. This should be refreshed every 3 years or if there is a change in guidance, a risk identified or a change in local or national procedures.

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- All Staff will know what the policy is on anti-radicalisation and extremism and will follow the policy when issues arise.
- All learners will know that the organisation has policies in place to keep staff and learners safe from harm and where they can seek support and advice from if they are concerned, if they feel threatened or they are worried about someone else.

## Definitions

‘Radicalisation is the process through which a person comes to support or be involved in extremist ideologies. It can result in a person becoming drawn into terrorism and is in itself a form of harm.’ <https://learning.nspcc.org.uk/safeguarding-child-protection/radicalisation>

‘Extremism is vocal or active opposition to fundamental British values, including democracy, the rule of law, individual liberty and mutual respect and tolerance of different faiths and beliefs.’ <https://learning.nspcc.org.uk/safeguarding-child-protection/radicalisation>

## Our approach

TT Training and Consultancy supports the British Values. The British values are set out in the statutory Prevent duty guidance document for FE and training:

These are:

- Democracy
- Rule of Law
- Individual Liberty
- Mutual respect for and tolerance of those with different faiths and beliefs

These are embedded in to the training we deliver and how our organisation conducts itself. Links to British Values are available on our on-line learning platform.

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Our operations take into account the Prevent duty guidance: for further education institutions in England and Wales and includes:

- a risk assessment which assesses where and how students or staff may be at risk of being drawn into terrorism.
- whistleblowing and safeguarding policies and procedures in place which are accessible to all
- training in place for staff, including Prevent and Equality of Opportunity
- IT and acceptable use policy and appropriate filters in place for internet use

Further information can be found here:

<https://www.gov.uk/government/publications/prevent-duty-guidance/prevent-duty-guidance-for-further-education-institutions-in-england-and-wales>

The Designated Lead for Child Protection, Adult Protection and Safeguarding is Tracey Twist and any referrals or concerns made will be dealt with on a case by case basis, following current government advice and procedures. Where appropriate, MASH will be contacted.

### **Contact Details**

The Designated Safeguarding Lead is Tracey Twist.

Mobile: 07976560014

Office: 01803 897897

Email: [tracey@ttcompany.co.uk](mailto:tracey@ttcompany.co.uk)

If you feel there is immediate danger to an individual or a group then please call 999.

### **Further information**

Prevent Duty Guidance: <https://www.gov.uk/government/publications/prevent-duty-guidance>

Channel Guidance: <https://www.gov.uk/government/publications/channel-guidance>

Introduced: 10<sup>th</sup> March 2022

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